



The Renfrew Center of Nashville, TN has an opening for a full-time Behavioral Health Director.

Build your career with the leading provider in the field of eating disorders!

The Renfrew Center has been a pioneer in the treatment of eating disorders since 1985. As the nation's first residential eating disorder facility, now with 18 locations throughout the country, Renfrew has helped more than 75,000 women with eating disorders and other behavioral health issues.

Position Responsibilities:

- Implementation and ongoing management for all components of the site including daily clinical and administrative operations.
- Human resource management of employees.
- Fiscal oversight.
- Oversight of utilization review function, quality management to ensure licensure and accreditation.
- Provides clinical and administrative leadership to a multi-disciplinary treatment team, clinical supervision and support to Team Leaders.
- Ensures that documentation compliance requirements are met consistently.
- Provides feedback and recommendations regarding clinical program development.
- Reviews level of care assessments and works collaboratively with assessment coordinators.
- Provides assessment, direct care and treatment of patients as needed.
- Assesses the clinical training needs of the staff.
- This position requires providing service to Adults and Adolescents in a manner that demonstrates an understanding of the functional/developmental age of the individual served.

Education, Competencies and Credentials:

- Master's degree, PsyD or PhD in social services field required.
- Requires a valid state license.
- A minimum of five years upper management experience in healthcare or behavioral healthcare setting required.
- Experience working with women with eating disorders is preferred.
- A high degree of organizational, analytical and decision-making skills are required.
- Excellent written and oral communication skills are required.

- Clinical skills, preferably in behavioral medicine/arts and/or eating disorders are required.
- Knowledge of reimbursement issues, including knowledge of managed care environment preferred.
- Familiarity with managing budgets and P&L's is preferred.
- Competency in use of various computer applications including Microsoft Office and experience with medical management software are preferred.

Hours:

- 40 hours per week, M-F.

Health and Welfare Snapshot:

- Medical/RX
- Vision
- Dental
- Generous Paid Time Off (PTO)
- 401K Plan with Employer Match
- Voluntary Short-Term Disability
- Employer Paid Long-Term Disability
- Group Life and AD&D

The Renfrew Center provides women with the tools they need to succeed — in recovery and in life. Offering a warm, nurturing environment, Renfrew emphasizes a respect for the unique psychology of women, the importance of a collaborative, therapeutic relationship and the belief that every woman needs to actively participate in her own growth and recovery.

**The Renfrew Center is an Equal Opportunity Employer
Smoke-free workplace
M/F/D/V**

Please submit resume, salary requirements and cover letter to resumes@renfrewcenter.com