



The Renfrew Center of Dallas, Texas has an immediate opening for a full-time Behavioral Health Director

Build your career with the leading provider in the field of eating disorders!

The Renfrew Center has been a pioneer in the treatment of eating disorders since 1985. As the nation's first residential eating disorder facility, now with 19 locations throughout the country, Renfrew has helped more than 75,000 women with eating disorders and other behavioral health issues.

Renfrew provides women suffering from anorexia nervosa, bulimia nervosa, binge eating disorder, Other Specified Feeding and Eating Disorders and related mental health problems, with the tools they need to succeed — in recovery and in life. Offering a warm, nurturing environment, Renfrew emphasizes a respect for the unique psychology of women, the importance of a collaborative therapeutic relationship and the belief that every woman needs to actively participate in her own growth and recovery.

Position Responsibilities:

- The Site Director is responsible for the successful implementation, ongoing management and market growth for all components of The Renfrew Center site for which s/he is accountable. This includes but is not limited to:
 - Daily clinical and administrative operations
 - Human Resource Management
 - Fiscal oversight
 - Oversight of utilization review function including participation in managed care appeal process
 - Quality management to ensure continued licensure and Joint Commission accreditation.
 - Compliance with Operational Metrics established to ensure success of the site.
- Maintaining and enhancing relationships with co-workers, clients, patients, vendors and referral sources.
- The Site Director will work collaboratively with the Clinical Supervisor and HR to ensure compliance with all regulatory bodies, manage the admission and discharge processes, monitor/facilitate charting and auditing processes, conduct performance evaluations of site staff and provide direction for resolution of clinical/operational and staff challenges.

Education, Competencies and Credentials:

- Psy.D. or PhD preferred; Master's Degree in mental health related field required.
- Minimum of 5 years upper management experience in healthcare or behavioral healthcare setting.
- Clinical skills, preferably in behavioral medicine/arts and/or eating disorders are preferred.
- A high degree of organizational, analytical skills and decision-making abilities are required.
- Excellent written and oral communication skills are required.
- Knowledge of reimbursement issues, including knowledge of managed care environment preferred.
- Familiarity with managing budgets and P&L's is preferred.
- Competency in use of various computer applications including complete Microsoft Office Suite and experience with medical management software are preferred.

Licenses/Certifications:

- LMSW, LCSW, LPC, LMFT, LADC, and/or other appropriate state licensure. Managed care credentialing is preferred.

Hours: M-F 40 hours per week

Health and Welfare Snapshot:

- Medical/RX and Vision
- Dental
- Generous Paid Time Off (PTO)
- 401K Plan with Employer Match
- Voluntary Short-Term Disability
- Employer Paid Long-Term Disability, Group Life and AD&D

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**The Renfrew Center is an Equal Opportunity Employer.
Smoke-free workplace
M/F/D/V**

Please submit cover letter, salary requirements and resume to resumes@renfrewcenter.com.